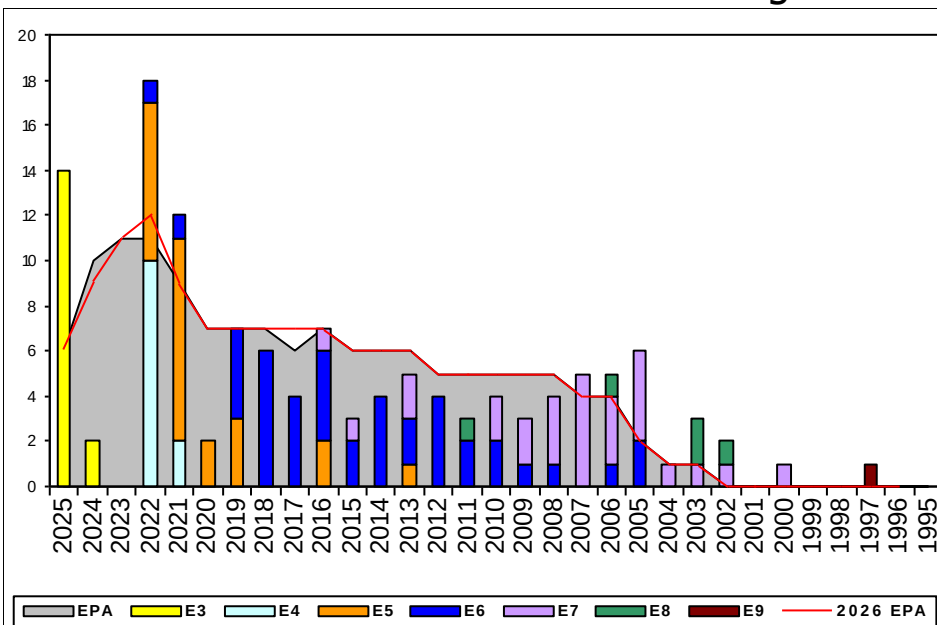
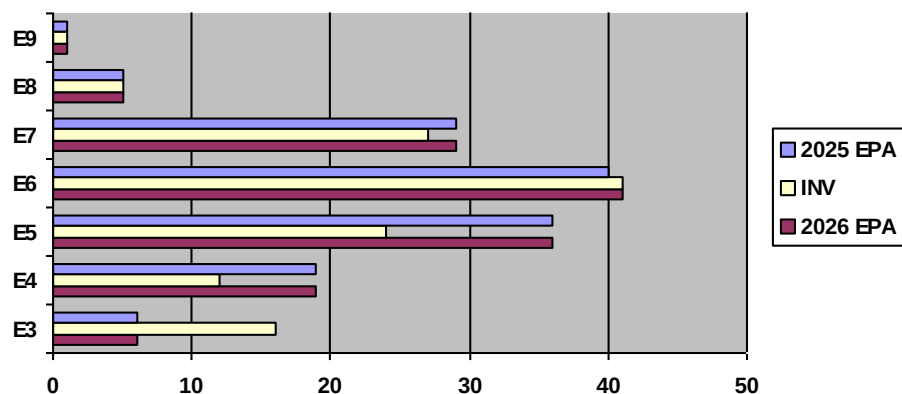


Damage Controlman, TAR - K020



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	267%	63%	67%	103%	93%	100%	100%	93%
EPA (FY25)	6	19	36	40	29	5	1	136
INVENTORY	16	12	24	41	27	5	1	126
EPA (FY26)	6	19	36	41	29	5	1	137
% INV to FY26 EPA	267%	63%	67%	100%	93%	100%	100%	92%

Sea Shore Rotation			FS MANNING		
TOUR	SEA	SHORE	PG	SEA	SHORE
E1-3	48	42	E1-3	450.00%	0.00%
E4	48	42	E4	62.50%	0.00%
E5	48	42	E5	72.22%	60.00%
E6	48	42	E6	47.62%	170.59%
E7	48	36	E7	64.71%	145.45%
E8	48	36	E8	150.00%	100.00%
E9	42	36	E9	0.00%	100.00%

	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIR	1.8	3.3	8.5	14.1	18.2	21.7
	DCTAR	TIR	1.9	2.9	8.5	14.4	20.0	23.0
TIG to PG Years	ALL Navy	TIR	1.2	1.8	4.9	6.2	5.6	4.2
	DCTAR	TIR	1.1	1.2	4.3	6.1	5.1	4.8

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning	89%	89%	70%	89%	325%	93%
FYTD RE Rate:	60.0%	80.0%	85.7%	100.0%	33.3%	71.4%
FY26 Manning	89%	86%	70%	89%	325%	92%

NOTES

DC TAR is currently at 93% for FY25 EPA

Convert In opportunities begin in FY26 for the following:

E4 YG 2020, 2023-2024

E5 YG 2015-2020

Convert Out opportunities will be considered on a case by case basis.

Submit special program requests 13-18 months prior to your PRD.

Considering early retirement (before PRD or SEAOS)? Communicate intent prior to submission.

For any questions or concerns regarding community health contact:
YNC(SW/EXW) Jennifer Stires at jennifer.l.stires.mil@us.navy.mil